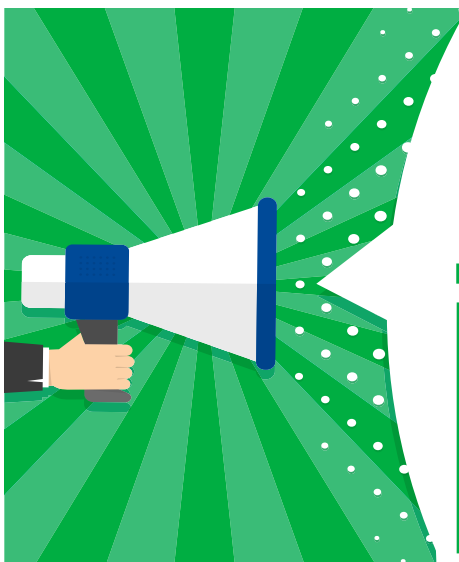


Just the Facts on Health Benefits


We're disappointed the SEIU District 1199 leadership did not inform its members of the consequences of participating in a strike before holding a vote to authorize the strike and requiring members to participate in one. The facts are:

- Further, the union leadership publicly announced that they would bear the cost for COBRA coverage for affected employees.
- On October 21, the evening before delivering the 10-day strike notice, Joyce Gibson, SEIU Secretary/Treasurer, announced that the SEIU executive board passed a special resolution and unanimously voted to provide \$1.25 million to all SEIU members at CHH for strike picket pay and healthcare premiums while on strike.
- The hospital's health care plan provides for discontinuation of benefits immediately upon a reduction in hours by affected employees.
- COBRA letters are being customized for each individual and will be mailed to their homes.
- Any employee who wishes to return to work will have all benefits restored, including healthcare insurance.



 Cabell Huntington Hospital
Member of MOUNTAIN HEALTH NETWORK

JUST THE FACTS



**Providing accurate
updates on the
SEIU 1199 service
workers strike**



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