

KNOW YOUR RIGHTS!!

It's YOUR choice to return to work or not.

Some of you have told us that the Union is claiming there is a 90-day waiting period to resign from the union – This is not true!!!

No such requirement is contained in SEIU 1199's constitution or bylaws.
The union cannot reject your resignation.

Some of you also have told us that the Union has claimed they will fine you 60% of your pay if you return to work.

But if you resign your union membership before returning to work, the Union cannot put you on trial or fine you.

Because West Virginia is a right-to-work state, you no longer are required to be a union member or pay dues to the union to work here.

Cabell respects employees' rights to strike and to refrain from striking.
It will not retaliate against anyone for exercising their legal rights.

***If you have questions, contact the
National Right to Work Legal Defense Foundation
www.nrtw.org***



 Cabell Huntington Hospital
Member of MOUNTAIN HEALTH NETWORK

**JUST THE
FACTS**

**Providing accurate
updates on the
SEIU 1199 service
workers strike**



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